



Unama'ki Institute of Natural Resources

Employment Opportunity **IPCA Program Manager**

Indigenous Protected and Conserved Areas (IPCAs) are lands and waters where Indigenous governments have the primary role in protecting and conserving ecosystems through Indigenous laws, governance and knowledge systems. Culture and language are the heart and soul of an IPCA.

The IPCA Program Manager, under the direction of the NS Assembly of Mi'kmaq Chiefs will be responsible in the establishment and management of Indigenous Protected and Conserved Areas (IPCA) in Unama'ki.

Key Responsibilities

- Prepare and implement program budgets in collaboration with management
- Oversee development and implementation of workplans, budgets and reporting requirements
- Work in collaboration with partners and UINR staff on development/implementation of management plans
- Determine research needs: the design and implementation of research projects, data analysis and report writing.
- Forecast program needs; securing funds and resources as required for implementation.
- Collaborate and establish partnerships with other relevant research organizations.
- Engage with resource users and community members in the formation of research and management priorities.
- Collect, interpret and incorporate TEK into research and management activities.
- Provide technical support and advice to UINR management, the UINR Board of Directors, and the Assembly of NS Mi'kmaq Chiefs on matters pertaining to IPCA management; Represent UINR on a number of management boards and committees
- Supervision of research assistants and field staff; Complete reports and financials of research projects

Qualifications and Requirements

- Graduation with a degree from a recognized university with acceptable specialization in conservation biology, natural resource management, earth sciences, environmental science or a related scientific field relevant to the position
- A minimum of five years experience working with various levels of government, industry, NGOs, First Nations, educational institutions and local communities; Experience in technical research, writing, and communications
- Project planning and reporting, developing work-plans, budget planning, administration, proposal, report writing
- Effective communication both internally within the workplace and stakeholders, and externally with the public
- Must be highly motivated; Be a self-starter; Must have professionalism and integrity; Able to manage large budgets
- Facilitation, problem resolution and consensus building; Experience in the development of land use management plans an asset
- Experience working with and within Indigenous communities an asset; fluent in Mi'kmaq language an asset
- Must have reliable transportation and ability to travel

Salary Range

\$57,000 - \$62,000 (based on experience/qualifications)

Deadline for application

October 18 2019

Send resumes to:

Annie Johnson, Director of Administration
4102 Shore Rd, Eskasoni, NS BIW 1M4

Phone: 902-379-2163

Fax: 902-379-2250

Email: annie@uinr.ca

uinr.ca