



Unama'ki Institute of Natural Resources

Employment Opportunity

Program Manager

Aquatic Species at Risk, Habitat Restoration and Wetlands

(Full time, permanent position)

UINR is a non-profit resource management organization that works on behalf of Cape Breton's five Mi'kmaw communities toward a sustainable Unama'ki. This position is funded through the Aboriginal Aquatic Resource and Ocean Management program (AAROM). This program is a Fisheries and Oceans program that supports AAROM departments such as UINR to build and maintain scientific and technical capacity in fisheries, aquatic resources, and oceans management. The position is under the direction of the Director of Aquatic Research & Stewardship, UINR..

Key Responsibilities:

- Pursue UINR's goals in the context of aquatic species at risk, habitat restoration and wetlands
- Participate in key governance processes related to aquatic species at risk, habitat restoration and wetlands
- Engage Mi'kmaw fishers, elders and knowledge holders to gather perspectives
- Develop positions, proposals, research projects, and partnerships
- Organize related committees, working groups, knowledge gathering sessions as examples to ensure UINR understanding community concerns and research needs
- Provide technical and Mi'kmaw knowledge to leadership when required
- Conduct, coordinate, and/or partner to have research needs addressed
- Supervise employees

Qualifications and Requirements:

- Bachelor's degree in related field; Master's level preferred
- Demonstrated expertise in project management, including proposal writing, budget preparation, and preparation of reports
- Independent with expertise to lead and collaborate within UINR and externally
- Understanding of Mi'kmaw culture, including traditions, practices, and language
- Excellent communication skills (oral and written)
- Ecological understanding of aquatic species and habitats in the estuarine, freshwater, and marine environments
- Understanding, and application, of Two-Eyed Seeing to research, policy, and other contexts
- Expertise in the use of MS Office and understanding of GIS-based programs
- Critical thinker with innovative ideas and skills to further the goals of UINR
- Ability to participate in often challenging field work and conditions, and during inclement weather

Salary Range \$55,509 to \$75,864 depending on qualifications and experience.

Deadline for application: September 11, 2022 at midnight AST

**Send resumes and cover letter to:
Annie Johnson, Director of Administration
annie@uinr.ca**

Only candidates considered will be contacted for interviews. Personal suitability will be considered during the hiring process. UINR hires on the basis of merit and is committed to employment equity. We encourage all qualified persons to apply; however, qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference policy of the Canadian Human Rights Commission.

uinr.ca