



# Unama'ki Institute of Natural Resources

## **Employment Opportunity**

### **Nuji Kelo'toqatijik/Mi'kmaw Earth Keepers**

Multiple full time positions, with term ending March 2026

UINR is a non-profit natural resource management organization that works on behalf of Cape Breton's Mi'kmaw communities on natural resource management and Traditional Mi'kmaq Knowledge toward a sustainable Unama'ki.

UINR is in need of dynamic individuals to assist in ensuring the responsible and sustainable use of our natural resources. The successful candidate will assist UINR and our partners in developing an on-the-land natural resource monitoring program based on Two-Eyed Seeing. Training will be provided in areas such as forestry, species at risk monitoring and MEK.

The successful candidates will assist UINR and our partners in developing an on-the-land natural resource monitoring program based on Two-Eyed Seeing. Training will be provided in areas such as forestry, species at risk monitoring and Mi'kmaw Ecological Knowledge (MEK). There will be opportunities to work with UINR's partners on various projects and initiatives as well, such as Parks Canada and work happening directly in Cape Breton Highlands National Park.

#### **Key Responsibilities**

- Assist with community education and outreach programs;
- Assist with research and monitoring projects;
- Assist with projects with Parks Canada, and IPCA's (Indigenous Protected and Conserved Areas), as identified;
- Engage with resource users and community members in the formation of research and stewardship priorities;
- Liaise with groups and organizations for the purpose of establishing partnerships and collaborating on projects;
- Collection, interpretation and incorporation of MEK into research and stewardship activities;
- Other duties that emerge as required by management.

#### **Personal Requirements**

- Strong communication and interpersonal skills;
- Must be willing and able to work in all weather conditions, and some evenings and weekends as required (overtime can be banked for time off in lieu);
- Must have access to reliable transportation and the ability to travel to field locations;
- Must have a valid NS Drivers License.

#### **Qualification**

- Bachelor's degree or college diploma in Natural Resources Management or a related field, a current student in a related field and/or related experience;
- Knowledge of traditional Mi'kmaw approaches to resource management;
- Knowledge of natural resource and environmental issues of concern to Mi'kmaq people and culture;
- Knowledge of the Mi'kmaq language would be considered an asset;

**Salary:** Starting at \$44,281, depending on qualifications and experiences.

**Deadline for application: October 14, 2022 at 4pm AST**

Send resumes and cover letter to:  
**Annie Johnson, Director of Administration**  
Email: [annie@uinr.ca](mailto:annie@uinr.ca)