



Unama'ki Institute of Natural Resources

Employment Opportunity

Species at Risk Program Manager

Full time, term ending March 2026, with possibility of renewal

UINR is a non-profit natural resource management organization that works on behalf of Cape Breton's five Mi'kmaw communities toward a sustainable Unama'ki. UINR strengthens Mi'kmaw research and governance while maintaining traditional Mi'kmaw values and worldviews.

Maliamu'kik Msit Ko'kmanaq is a collaborative project that manages diverse ecosystems for the benefit of species at risk in the Bras d'Or Lake watershed. The project covers 350,000 hectares of the watershed, and is in collaboration with partners from commercial industries, all levels of government, numerous non-government organizations and private landowners. The project works toward a governance structure and conservation action plan to address key threats using a Two-Eyed Seeing approach to integrate scientific and Indigenous world views.

Key Responsibilities

- Coordinate multi-partner collaborative initiative to develop conservation management plan;
- Oversee development and implementation of workplans, budgets and reporting requirements;
- Oversee implementation of the program using an adaptive management approach;
- Supervise program staff.

Qualifications

- University degree in Science, Environmental Management OR equivalent of education/experience;
- A minimum of five years of demonstrable experience with leading, participating in, influencing and/or planning and implementing collaborative projects involving multiple partners;
- Experience working with various governments, industry, NGOs, First Nations, institutions and communities;
- Skilled in facilitation, problem resolution and consensus building;
- Experience with full project administration: proposals, work-plans, budgets, report writing, and more;
- Effective communications both internal and external;
- Experience working with adaptive management approaches (eg. Open Standards for Practice of Conservation);
- Knowledge of Unama'ki environmental issues and species at risk recovery initiatives;
- Strong understanding of First Nations history, of Mikmaw culture, and direct experience in Mikmaw communities;
- Highly motivated, professional, and has integrity;
- Must have reliable transportation and the ability to travel.

Salary Range: Starting at \$61,059

Deadline for application: January 26 at 4pm AST

To apply, send cover letter and resume with two references to:

Annie Johnson, Director of Administration
Email: annie@uinr.ca

uinr.ca