



# Unama'ki Institute of Natural Resources

## **Employment Opportunity**

### **Unama'ki Climate Change Manager**

Full time, term ending March 2026, with possibility of renewal

UINR is a non-profit natural resource management organization that works on behalf of Cape Breton's five Mi'kmaw communities toward a sustainable Unama'ki. UINR strengthens Mi'kmaw research and governance while maintaining traditional Mi'kmaw values and worldviews.

The Climate Change Manager position provides technical support to Unama'ki Mi'kmaw communities to build resilience and adapt to climate change. The Manager will engage with Mi'kmaq to identify changes in the environment and implement monitoring through the use of biocultural indicators. The position will be responsible for compiling data, building a database of tools and best practices, and maintaining natural connections through Kepmej. Community contributions will be reported as part of the Nova Scotia Climate Change Plan and Net Zero Atlantic.

#### **Responsibilities:**

- Develop relationships with Mi'kmaw communities as well as Indigenous organizations across Turtle Island to learn more about climate change impacts
- Collaborate with partner organizations and crown governments to ensure an Etuaptmumk / Two-eyed seeing approach is used throughout Unama'ki
- Coordinate climate change special events, workshops, and webinars
- Participate in climate change training and meetings
- Work with and supervise Nature Climate Solutions staff to identify sites for remediation and protection
- Assist with development of a climate change action plan for Unama'ki
- Other duties as assigned

**Qualifications** – *we recognize the successful applicant will have a combination of education, training, and lived experience. Please describe your interest and experience in a cover letter.*

- Experience working with community development, environmental science, and / or climate change projects
- Experience delivering presentations
- Understanding of climate change and its impacts
- Knowledge of Mi'kmaw communities, guiding principles, and cultural values
- Excellent verbal, written, and interpersonal skills
- Ability to work as part of a larger team
- Ability to uphold Mi'kmaw knowledge systems and interact with respect and cultural competence
- Ability to work outdoors, in bad weather, and on weekends (for community events)
- Demonstrated experience with Microsoft Office
- Knowledge of the use of social media platforms, videos, and other applications for public outreach
- Mi'kmaw language a definite asset

**Salary Range:** Starting at \$61,059

**Deadline for application:** May 17, 2024 at 4pm AST

To apply, send cover letter and resume with two references to:  
Annie Johnson, Director of Administration  
Email: [annie@uinr.ca](mailto:annie@uinr.ca)

**uinr.ca**